



SWAN Vancouver

Culturally-Specialized Supports & Advocacy for Im/Migrant Women Engaged in Indoor Sex Work

PEER PROGRAM COORDINATOR

SWAN Vancouver promotes the rights, health, and safety of im/migrant women who are engaged in sex work, through front-line services and systemic advocacy.

We are seeking a Peer Program Coordinator to join our rapidly expanding team. As a great number of women accessing SWAN's services are prohibited from legally working in Canada and are uniquely criminalized under immigration, prostitution and anti-trafficking laws, SWAN is now posting this position publicly.

JOB DESCRIPTION: the Peer Program Coordinator will assist with the development and management of SWAN's new Peer Program. The primary function of this role is to develop, organize and coordinate peer-led activities for women accessing SWAN's services.

RESPONSIBILITIES:

(include but are not limited to)

- * Coordinate the operations of SWAN's peer-led program
- * Conduct community consultations to determine peers' self-identified preferences and interests
- * Recruit program staff and participants
- * Plan and implement a variety of program activities informed by the preferences and interests identified through community consultations; this could include social groups & gatherings, arts & crafts circles, anti-violence workshops, English conversation groups, job skills information sessions, legal and immigration webinars, and others.
- * Implement ongoing program improvements based on participant feedback
- * Participate in the funder's learning activities including monthly webinars, and which may also include conference calls, regional meetings and national skills institutes

QUALIFICATIONS:

- * As this is a peer-based position, current or previous lived experience with direct engagement in sex work is strongly recommended. *NOTE: SWAN acknowledges the wisdom, knowledge and lived experience of everyone in the sex industry; however, we are not accepting applications for this position from third-parties (e.g., drivers, receptionists, managers, owners).*
- * Intermediate English proficiency is required; Cantonese and/or Mandarin proficiency is considered an asset.
- * Experience working in a non-profit work environment is preferred
- * Must be legally permitted to work in Canada

SKILLS:

- * Intersectional lens regarding race, culture, gender, sexual diversity and individual life choices
- * Understanding of im/migrant sex work stigmas and barriers to community services
- * Commitment to a harm reduction approach
- * Non-judgement, empathetic approach to women irrespective of their immigration status
- * Commitment to confidentiality, ethics and professional boundaries
- * Strong supervisory and team-building skills
- * Strong interpersonal skills
- * Ability to work collaboratively
- * Excellent organization and time-management skills, including the ability to manage multiple team members
- * Ability to adhere to the principles of diversity, equity, integrity, anti-racism and self-determination in all work-related duties
- * Ability to be flexible and adaptable

POSITION DETAILS:

- * Hours: 24 hrs/week, flexible
- * Wage: \$24/hr
- * Health Benefits: extended health & dental (after 3-month probation)
- * Start Date: 1 Oct 2020
- * Term: until Aug 2023

SWAN prioritizes equitable inclusion of people from underserved, equity-seeking communities, and hires staff from diverse backgrounds. Indigenous folks, people of colour, people of all genders or non-genders, and people of all abilities are encouraged to apply.

TO APPLY: please send a resume and cover letter indicating your interest in this position and outlining your qualifications to development@swanvancouver.ca (attn: Andi Wiseman). No phone calls please.

Deadline for application submission is 9am, Monday 14 September 2020.

We thank all applicants; however, only shortlisted candidates will be contacted. We expect to interview candidates in late September.