



SWAN Vancouver

Culturally-Specialized Supports & Advocacy for Im/Migrant Women Engaged in Indoor Sex Work

Job Posting: Community Language Instructor

[SWAN Vancouver Society](#) promotes the rights, health, and safety of im/migrant women who are engaged in sex work through front-line services and systemic advocacy.

Job Description

SWAN is looking for an experienced English as a Second Language (ESL) Community Language Instructor with a passion for social justice. This is a unique opportunity for folks interested in bringing together their ESL training and their enthusiasm for anti-racist, equity-seeking work in and alongside communities.

This is a contract position for 10 hours per week (4 hours instruction time).

The successful candidate must bring a culturally-sensitive, trauma-informed approach to their teaching practice that centres student success, in all the ways that shows up. The instructor must be able to work with adult learners starting from a variety of levels of English proficiency, from beginner to intermediate.

Qualifications:

- * TESL certificate (CELTA a bonus) or equivalent experience (e.g. education degree)
- * A minimum of one year's experience teaching ESL to adults is preferred
- * Cantonese and/or Mandarin proficiency is considered an asset
- * Values align with SWAN's organizational values

Responsibilities:

- * Prepare course materials for, administrate, and teach two two-hour hybrid (online & in-person) English classes (beginner & intermediate) per week between 10am – 3 pm

Skills & Competencies:

- * Ability to be open-minded, flexible and adaptable
- * Strong interpersonal skills
- * Culturally competent
- * The ability to connect one's teaching lenses and approaches with SWAN's mission, vision & values
- * Understanding of im/migrant sex work stigma and barriers to community services
- * Non-judgmental, empathic approach to learners irrespective of immigration status
- * Commitment to confidentiality, ethics and professional boundaries
- * Ability to work collaboratively
- * Excellent organization and time management skills
- * Ability to adhere to the principles of diversity, equity, integrity, anti-racism, and self-determination in all work-related duties
- * Intersectional lens of racial, cultural, gender, sexual diversity and individual life choices

Position Details:

Hours per week: 10

Wage: \$35/hour

Start date: As soon as possible

Term: Until February 2022 (with possibility of extension)

To Apply: please email your TESL or CELTA certificate (or equivalent qualification), cover letter and resume outlining your experience and suitability for the position to Kelly Go (outreach@swanvancouver.ca) with the subject line *Community Language Instructor*.

SWAN thanks all applicants for their interest and regrets that only those short-listed will be contacted. No phone calls. Only complete applications from qualified applicants will be considered. Interviews will be conducted on a rolling basis until a suitable candidate is found.

SWAN prioritizes equitable inclusion of people from underserved, equity-seeking communities, and hires staff from diverse backgrounds. Indigenous folks, people of colour, and people of all genders or non-genders, and all abilities are encouraged to apply.